

LEADERSHIP ISSUE

UTAH VALLEY  
**BUSINESSQ**

FALL 2008

**TOP 40  
UNDER 40**

'Head Of The Class 2008' Includes  
40 Pros Who Majored in Gumption  
And Are Most Likely to Succeed

**BROCK BLAKE**  
*FundingUniverse*

**BEST OF UTAH VALLEY BUSINESS**

Survey Says ... 63 Winners Score  
In Our First Readers' Choice Survey

**SHAME ON WHO?**

Tough Love Tell All —  
Avoid 10 Mistakes When You Discipline

**A QUARTERLY PUBLICATION FOR BUSINESS LEADERS IN UTAH COUNTY**