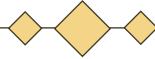


# GENERATION *gimmie*



people in this generation who are not able to take the bull by the horns," Farr says. "When you see a problem, come up with a solution."

## CAN'T YOU ALL JUST GET ALONG?

Plain and simple — don't rub people the wrong way.

"Avoid being high maintenance," DeTienne says. "If you're a pain in the neck, they're not going to work very hard to keep you around. Be gracious."

## HAVE SOME PRIDE

Pride is a great thing — when it's in your work.

"Learn to work hard and take extreme pride in the quality of your work," Farr says. "This will help you stand out in a crowd and give you a competitive advantage in the marketplace. A lot of people just don't care anymore. Be better than that — a lot better."

## GLEAN WISDOM

Just because you're better at text messaging and computer programming doesn't mean you can't learn from those who have come before you. Quite the opposite, in fact.

## FOR THE LESS-YOUNG GENERATION

The entitled may be frustrating, but they have a lot of valuable characteristics. Learn how to use them, and take note of the following six areas for your future "entitled" interactions.

## PROVIDE FEEDBACK

Comments — both good and bad — will go a long way in their eyes.

"Give feedback as often as you can. Every day is not too much," DeTienne says. "They want fulfilling work and they want to make a difference. Feedback will help them see the bigger picture."

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